

Page Denied

SIS AWARDS

Friday, 16 January 1981, Auditorium

Gives me great personal pleasure to make these awards

One of my foremost goals over past 4 years has been to

- improve opportunity for promotion

I think the numbers prove that we have been able to do that

STAT • From 1977 to today, there has been a increase in the number of supergrade promotions

STAT • From 1977 to today, there has been a increase in new promotions into the supergrades.

• That would not be possible if it were not for

- hard work by Personnel to ensure system working well
- conscientious work by the promotion panels and boards
- above all, the truly superbly qualified people to promote.

I congratulate each of you for your exceptional performance.

You are a fine example for each of us to follow.

Let's present the awards.

REMARKS AT SIS AWARD CEREMONY

1300, Friday, 16 January 1981

CIA AUDITORIUM

Have had much written about us in papers last half decade - much of it critical

Hope you realize the many positive and important things you have accomplished - because they are the things which really count:

1. Oversight

- Major readjustment
- Strong/supportive relationship
- Proof - legislation to help us - especially security.

2. Security

- Have been leaks - inevitable
- But have tightened procedures for ourselves and those who work with us.
- Ultimate test - the 99% of our work which has not leaked.
- When we have had security problems - culprits uncovered quickly - demonstrates CI strengths

3. CI

- Best relations ever w/FBI
- Strong CI program - important not only to maintain good security but also to demonstrate to public that we are constantly vigilant to attempts to breach our security - public perceptions are important.

SIS-- 2

4. Public

- Openness program been controversial - know it goes against the grain, but
- Always controlled.
- Important to educate public on important role we perform - their understanding and appreciation of that role is vital to any gov't agency's survival.
e.g., we depend on business and academic relations both substantially repaired and contributing importantly to our work.

5. Finally - Analysis -

- Taken our knocks - often justified.
- Must continue to strengthen analysis - never ending chore - never good enough even when very very good - can't let ourselves become satisfied.
- We especially must work to be more responsive to policymakers needs

Has been an historic moment in CIA's history.

- Many adjustments
- Many opportunities to put on right track for future

Think we have done that - done it very well. - I am proud to have been a part of what you have accomplished.

SIS-- 3

I shall support your new Director fully and I know
you will too.

Wish you well and thank you for your loyalty and support.

More than anything else, that is what we each must
have ~~for~~ those around us if anything is to be
accomplished.